Questions and Responses SWAA February 2023

Objective: Survey of Working Arrangement and Attitudes Target population: Consumers. Full-time working age adults (i.e. 20 to 64 years old) Industry: Work & Employment Geography: United States of America Sample size: Target N=10000; Maximum N=10000

Legend

Blue = coding instructions Green = reader notes Red = termination logic

Introduction

Screening questions

1. How old are you?

Q age | Multiple choice | Required | Vertical | Single-select

- a) Under 20 [TERMINATE]
- b) 20 29
- c) 30 39
- d) 40 49
- e) 50 64
- f) 65 to 70
- g) Over 70 [TERMINATE]
- 17. What is the highest level of education you have completed?

Multiple choice | Required | Vertical | Single-select

- a) Less than high-school diploma
- b) High-school diploma or GED certificate
- c) 1 to 3-years of college
- d) 4-year college degree
- e) Masters or Professional Degree
- f) PhD
- 2. Last week what was your work status?

Q work status | Multiple choice | Required | Vertical | Single-select

- a) Working for pay, whether on business premises or working from home
- b) Still employed and paid, but not working
- c) Unemployed, looking for work
- d) Unemployed, awaiting recall to my old job

e) Not working, and not looking for work

260. What is 3 + 4?

Number | Required | Min: 0 | Max: 1000000

	w block if Q2 selected choice is "Working for pay, whether on business premises or working home"			
3.	How many full days did you work last week (whether at home or on business premises)?			
	 a) 1 day [TAG: 1] b) 2 days [TAG: 2] c) 3 days [TAG: 3] d) 4 days [TAG: 4] e) 5+ days [TAG: 5] 			
4.	You have indicated that you worked last week. How many <i>full paid working days did you <u>work from home</u> last week?</i>			
	<pre>Q_wfh_days Multiple choice Required Vertical Single-select</pre>			
	If this answer is greater than the previous answer, error reads: "The number of total days working from home this week cannot exceed the total number of days you said you worked this week (in the previous question)."			
	 a) None, all my paid working days were on business premises [TAG: 0] b) 1 full paid day working from home [TAG: 1] c) 2 full paid days working from home [TAG: 2] d) 3 full paid days working from home [TAG: 3] e) 4 full paid days working from home [TAG: 4] f) 5+ full paid days working from home [TAG: 5] 			

207. For each day *last week*, did you *work a full day (6 or more hours)*, and if so *where?*

Matrix | Required | Group by: Row | Single-select | Randomize cols

Day of the	Did not work 6 or more	Worked <u>from</u>	Worked at <i>employer or client</i>
week	hours	<u>home</u>	<u>site</u>
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			
	Did not work 6 or more	Worked <u>from</u>	Worked at <u>employer or client</u>
	hours	home	site

Set days_worked to Q207 choices by row where value is any of "Worked from home", "Worked at employer or client site"

Unemp	loyed
	ock if Q2 selected choice is any of "Unemployed, looking for work", "Unemployed, recall to my old job"
[Q250	ogic: Show if Q2 selected choice is "Unemployed, awaiting recall to my old job"]
	en though you expect to be called back to work, have you been <u>looking for work</u> Iring the last 4 weeks?
Q	looking_14w Multiple choice Required Vertical Single-select Randomize
	a) Yes b) No
Searchi	ing
Show if:	-Q_work_status is Unemployed - Looking OR -Q_looking_l4m is Yes
Set wor	ries jobsearch changes to :
	a) Yes, I avoid jobs with high infection risk [TAG: 1]
	b) Yes, I require higher pay for jobs with high infection risk [TAG: 2]
(c) Yes, I require higher benefits for jobs with high infection risk [TAG: 3]
(d) Yes, I prefer jobs allowing me to work from home [TAG: 4]
(e) No [TAG: 5]
Set iob	search changes order to:
	der shown to respondent based on numerical tag of options in
	prries_jobsearch_changes e.g. 54321 or 12345
	ave worries about catching COVID or other infectious diseases affected the type of os you are looking for? Please select all that apply.
-	Iltiple choice Required Vertical Multi-select
	Dynamic choices: worries_jobsearch_changes
0	
	search_wfh_options to:
	 I am only considering jobs allowing me to work from home [TAG: 1] I prefer jobs allowing me to work from home, but this is not a deal breaker [TAG: 2]
(c) No preference about working from home [TAG: 3]
Set job	search wfh order to:
	der shown to respondent based on numerical tag of options in jobsearch_wfh_options g. 321 or 123
252. W	hich of the following best describes your job search?
Mu	Itiple choice Required Vertical Single-select
	Dynamic choices: jobsearch_wfh_options
NILF	
show bl	ock if Q2 selected choice is "Not working, and not looking for work"

Set reasons notlooking section to select "original" or "detailed" sections 50%/50%
Reasons for not looking: original version Show 50% of time
Set notlooking_reasons to: a) Yes, the <u>main</u> reason [TAG: 1] b) Yes, a <u>secondary</u> reason [TAG: 2] c) No [TAG: 3]
Set notlooking_reasons_order to: order shown to respondent based on numerical tag of options in notlooking_reasons_order_e.g. 321 or 123
249. Are worries about catching COVID or other infectious diseases a factor in your decision not to seek work at this time?
<pre>Q_covid_not_looking Multiple choice Required Vertical Single-select</pre>
Dynamic choices: notlooking_reasons
Reasons for not looking: new (more detailed) version
Show 50% of time
 Set reasons_not_working to: a) I am retired [TAG: 1] b) I am a full-time student [TAG: 2] c) I worry about catching COVID or other infectious diseases [TAG: 3] d) I would lose social assistance benefits (e.g., Medicaid, disability payments, food stamps, etc.) [TAG: 4] e) My health makes it hard to work [TAG: 5] f) Child-care responsibilities [TAG: 6] g) Other caregiving responsibilities – e.g., caring for a parent or partner [TAG: 7] h) I don't need to work, and I prefer not to [TAG: 8] i) Other reason (please specify) [text input] [TAG: 9]
Set reasons_notworking_order to order of reasons_not_working
372. What is the <u>main reason</u> you are not currently working and not seeking work? Q_primary_not_working Multiple choice Required Vertical Single-select Dynamic choices: reasons_not_working
373. What is the <u>second most important reason</u> you are not currently working and not seeking work?
<pre>Q_secondary_not_working Multiple choice Required Vertical Single-select</pre>
Dynamic choices: reasons_not_working with primary reason removed (unless "Other" was primary reason) + None
Set start_looking_wfh to:

a)	
b) c)	Yes, <u>definitely</u> [TAG: 1] Yes, <u>possibly</u> [TAG: 2] No [TAG: 3]
Set start	looking order to:
	shown to respondent based on numerical tag of options in start_looking_wfh e.g.
253. Would from h	l you start seeking work if you were guaranteed to find a job allowing you to work ome?
Multipl	e choice Required Vertical Single-select
Dy	mamic choices: start_looking_wfh
Set worrie a) b) c)	ed_covid_other to: More worried about COVID [TAG: 1] More worried about other infectious diseases [TAG: 2] Equally worried about both [TAG: 3]
Set worrie	ed_option_order to store order of worried options shown (e.g. 123 or 213)
worry abou Q_seconda]	c: Display if: -Q_covid_not_looking IS NOT no OR -Q_primary_not_working - " it catching COVID or other infectious diseases" OR - ary_not_working - "I worry about catching COVID or other infectious diseases"
	ou more worried about catching COVID or more worried about catching other ous diseases?
infecti	
infecti Multipl	ous diseases?
infecti Multipl Dy Set wfh_1a show block	ous diseases? e choice Required Vertical Single-select mamic choices: worried_covid_other .st_week to Q207 choices by row some choice is "Worked from home" if Q2 selected choice is any of "Working for pay, whether on business premises or
infecti Multipl Dy Set wfh_1a show block working from	ous diseases? e choice Required Vertical Single-select mamic choices: worried_covid_other ust_week to Q207 choices by row some choice is "Worked from home"
infecti <i>Multipl</i> Dy Set wfh_1a show block working from 5. Which	ous diseases? e choice Required Vertical Single-select mamic choices: worried_covid_other ust_week to Q207 choices by row some choice is "Worked from home" if Q2 selected choice is any of "Working for pay, whether on business premises or m home", "Still employed and paid, but not working"
infecti <i>Multipl</i> Dy Set wfh_1a show block working from 5. Which	ous diseases? e choice Required Vertical Single-select mamic choices: worried_covid_other ast_week to Q207 choices by row some choice is "Worked from home" if Q2 selected choice is any of "Working for pay, whether on business premises or m home", "Still employed and paid, but not working"
infecti Multipl Dy Set wfh_1a show block working from 5. Which Q_cur	ous diseases? e choice Required Vertical Single-select mamic choices: worried_covid_other ast_week to Q207 choices by row some choice is "Worked from home" if Q2 selected choice is any of "Working for pay, whether on business premises or n home", "Still employed and paid, but not working" of the following best describes your current employment situation? rent_employment Multiple choice Required Vertical Single-select I am a wage and salary employee, and my main job accounts for most of my earnings I am a wage and salary employee who also earns a lot of extra income from side
infecti Multipl Dy Set wfh_1a show block working fror 5. Which Q_cur a)	ous diseases? e choice Required Vertical Single-select mamic choices: worried_covid_other ast_week to Q207 choices by row some choice is "Worked from home" if Q2 selected choice is any of "Working for pay, whether on business premises or n home", "Still employed and paid, but not working" of the following best describes your current employment situation? rent_employment Multiple choice Required Vertical Single-select I am a wage and salary employee, and my main job accounts for most of my earnings
infecti <i>Multipl</i> Dy Set wfh_1a show block working from 5. Which Q_cur a) b) c)	bus diseases? e choice Required Vertical Single-select mamic choices: worried_covid_other ast_week to Q207 choices by row some choice is "Worked from home" if Q2 selected choice is any of "Working for pay, whether on business premises or n home", "Still employed and paid, but not working" of the following best describes your current employment situation? rent_employment Multiple choice Required Vertical Single-select I am a wage and salary employee, and my main job accounts for most of my earnings I am a wage and salary employee who also earns a lot of <u>extra income from side</u> jobs I am self-employed and run my own business I earn most of my income as an independent contractor, freelancer, or gig worker.

-						
404.	What	year did you start your own business?				
	Multiple choice Required Vertical Single-select					
	a)	Before 2017				
	b)	2017				
	c) d)	2018 2019				
	e)	2020				
	f)	2021				
	g) h)	2022 2023				
[Q40	06 logi	c: Show if Q404 selected choice is "2020"]				
406.	In wha	at month of 2020 did you start your own business?				
	Multipl	e choice Required Vertical Single-select				
	a)	January 2020				
	b) c)	February 2020 March 2020				
	d)	April 2020				
	e)	May 2020				
	f)	June 2020 July 2020				
	g) h)	August 2020				
	i)	September 2020				
	j) K)	October 2020 November 2020				
	k) I)	December 2020				
370.	In wha	at year did your business hire its <u>first employee</u> ?				
	Numbe	er Required Min: 1950 Max: 2023				
	Allow	skipping with checkbox labeled: "My business has never had any employees"				
355.		many people does your business currently employ (excluding yourself)?				
		_employees Number Required Min: 0 Max: 1000				
		employees				
[Q37	71 logi	c: Show if Q355 answer > 50]				
371.	You re	esponded that your firm has <code>Q_num_employees</code> employees? Is that correct?				
	Multipl	e choice Required Vertical Single-select Randomize				
	a) b)	Yes, that is correct No. The correct number of employees is: [text input]				
369.	How n	nany locations (separate factories, offices, shops, etc.) does your business operate?				
1	Numbe	pr Required Min: 1 Max: 100				

Number | Required | Min: 1 | Max: 100

locations [Q140 logic: Show if Q404 selected choice is any of "2017", "2018", "2019", "2020"] 140. Did the COVID-19 pandemic change the nature of your business? Please select all that apply. Multiple choice | Required | Vertical | Multi-select Yes, it pushed us to implement or expand our digital sales strategy a) Yes, it pushed us to digitize our supply or internal management processes b) Yes, it made recruiting talent easier due to remote work c) Yes significant **increase** in demand/business/sales d) Yes significant *decrease* in demand/business/sales e) f) Yes, some other reason [text input] No g) Q141 logic: Show if Q404 selected choice is any of "2020", "2021", "2022", "2023"] 141. Did the COVID-19 pandemic change the nature of your business? Please select all that apply. Multiple choice | Required | Vertical | Multi-select Yes, lockdowns and social distancing directly generated the market for my a) business Yes, I started my business after losing my job due to lockdowns and social b) distancing Yes, it pushed us to implement or expand our digital sales strategy c) Yes, it pushed us to digitize our supply or internal management processes d) Yes, it made recruiting talent easier due to remote work e) Yes, some other reason [text input] f) a) No show block if Q5 selected choice is none of "I am self-employed and run my own business", "I earn most of my income as an independent contractor, freelancer, or gig worker." 353. At how many locations (separate factories, offices, shops, etc.) does your primary employer operate? Multiple choice | Required | Vertical | Single-select a) Only 1 location 2 to 4 locations b) 4 to 9 locations c) d) 10 to 99 locations 100+ locations e) 351. Counting all of its locations, how many employees work for your primary employer? Multiple choice | Required | Vertical | Single-select Fewer than 10 employees a) b) 10 to 49 employees 50 to 99 employees C)

d) e)	100 to 499 employees 500 to 4999 employees
f)	5000+ employees
352. Wher	n did your employer hire its <i>first employee (at <u>any</u> location)?</i>
Multip	ole choice Required Vertical Single-select
a) b) c) d) e) f) g) h) i) j) k)	2023 2022 2021 2020 2019 2018 2017 2016 2011 to 2015 2006 to 2010 Before 2006
employer	ic: Show if Q207 columns selected in any row does not include "Worked at or client site" AND Q353 selected choice is any of "2 to 4 locations", "10 to 99 ', "4 to 9 locations", "100+ locations"]
354. Wher	n did your employer start operations at the location you are assigned to?
Multip	ole choice Required Vertical Single-select
a) b) c) d) e) f) g) h) i) j) k) l)	2023 2022 2021 2020 2019 2018 2017 2016 2011 to 2015 2006 to 2010 Before 2006 Does not apply I'm not assigned to a particular location
or client s	ic: Show if Q207 columns selected in any row includes "Worked at employer ite" AND Q353 selected choice is any of "2 to 4 locations", "10 to 99 locations", ations", "100+ locations"]
356. Wher	n did your employer start operations at the location you are assigned to?
Multip	ole choice Required Vertical Single-select
a) b) c) d)	2023 2022 2021 2020

d) 2020 e) 2019

- f) 2018
- g) 2017
- h) 2016
- i) 2011 to 2015
- j) 2006 to 2010
- k) Before 2006

375. In what year did you start working for your current employer?

Number | Required | Min: 1950 | Max: 2023

418. Are you hired through a *temp agency*, or *directly by the firm* you work at?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes, through a temp agency
- b) No, I'm directly hired by the firm I work at

Management questions

415. Do you directly manage or supervise other employees in your organization?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No
- c) Yes, but only rarely

[Q416 logic: Show if Q415 selected choice is any of "Yes", "Yes, but only rarely"]

416. How many employees do you *directly manage or supervise*?

Number | Required | Min: 0 | Max: 50

__ employees under my <u>direct management</u>

6. **During the COVID-19 pandemic** have you at any point worked primarily from home, for example, due to lockdowns or because it was unsafe or otherwise not possible to work on business premises?

Multiple choice | Required | Vertical | Single-select

Auto skip if already indicated some 1 or more wfh days this week OR if wfh_last_week (if indicated at least 1 day wfh last week)

- a) Yes
- b) No <Skip if already indicated some 1 or more wfh days this week>

287. As the pandemic ends, how often would you like to have paid workdays at home?

Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once or twice per month
- c) 1 day per week
- d) 2 days per week
- e) 3 days per week
- f) 4 days per week

g) 5+ days per week

286. *As the pandemic ends,* how often *is your employer planning* for you to work full days at home?

Q_end_WFH_new | Multiple choice | Required | Vertical | Single-select

- a) Never
- b) About once or twice per month
- c) 1 day per week [TAG: weekly_wfh]
- d) 2 days per week [TAG: weekly_wfh]
- e) 3 days per week [TAG: weekly_wfh]
- f) 4 days per week [TAG: weekly_wfh]
- g) 5+ days per week [TAG: weekly_wfh]
- h) My employer has not discussed this matter with me or announced a policy about it
- i) I have no employer
- 221. In how many big cities with more than 500.000 inhabitants have you lived? Please note that **this question only serves the purpose to check your attention.** Irrespective of your answer, please insert the number 33.

Number | Required | Min: 0 | Max: 100

9. In **2019 (before COVID)** approximately how many **hours a week** did you work when employed?

Number | Required | Min: 0 | Max: 100 | Decimals: 1

_____ hours

[Q10 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home"]

10. How many hours per week did you work for pay last week?

Number | Required | Min: 0 | Max: 100 | Decimals: 1

_____ hours

138. How long do you usually spend *commuting <u>to and from</u> work (in minutes)?* If you are not currently commuting to work due to the pandemic, please answer based on your commute time in 2019 (before COVID).

Combination | Required | Randomize

Time commuting to work	Number input
Time commuting back from work	minutes
	Min: 0
	<u>Max</u> : 240

218. How much time do you spend on grooming and/or getting ready for work when:

Combination | Required

Г

You commute to your employer's or client's worksite?	Number input

You work from home?

Set commuting trip types to:

- a) Drive alone
- b) Carpool
- c) Public transit (train, bus, ferry)
- d) Bicycle
- e) Walking
- f) Taxi, Uber, Lyft or other ride-hailing services
- g) Did not commute to work

208. In 2019 what percentage of your commuting trips used the following modes?

Allocation | Required | Total: 100

Dynamic choices: commuting_trip_types

[Q209 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home" OR Q207 columns selected in any row includes any of "Worked from home", "Worked at employer or client site"]

209. Last week what percentage of your commuting trips used the following modes?

Allocation | Required | Total: 100

Dynamic choices: commuting_trip_types

[Q12 logic: Show if Q6 selected choice is "Yes"]

12. Since the start of the COVID-19 pandemic, while you have been working from home, how are you now spending the *time you have saved by not commuting?* Please assign a percentage to each activity (the total should add to 100%).

Allocation | Required | Randomize | Total: 100

- a) Working on your current or primary job
- b) Working on a second or new secondary job
- c) Childcare
- d) Home improvement, chores, or shopping
- e) Leisure indoors (e.g. reading, watching TV and movies)
- f) Exercise or outdoor leisure
- g) Sleep

13. In what industry is your *current* job? If not currently working, then please report the industry of your *most recent* job

Multiple choice | Required | Vertical | Single-select

- a) Agriculture, Forestry, Fishing, or Hunting
- b) Arts, Entertainment or Recreation
- c) Banking, Finance, or Insurance
- d) Construction
- e) Education
- f) Health Care and Social Assistance

- g) Hospitality and Food Services
- h) Information Services, including Publishing or Media
- i) Manufacturing
- j) Mining, Quarrying or Oil and Gas Extraction
- k) Professional, Technical or Business Services
- I) Real Estate or Rental and Leasing Services
- m) Retail Trade
- n) Transportation or Warehousing
- o) Utilities
- p) Wholesale Trade
- q) Government, including all federal and state
- r) Other (please specify) [text input]

14. What is your occupation?

Multiple choice | Required | Vertical | Single-select

- a) Armed forces
- b) Construction and extraction (e.g. mining)
- c) Farming, fishing, and forestry
- d) Installation, maintenance and repair
- e) Management, business and financial
- f) Office and administrative support
- g) Production
- h) Professional and related
- i) Sales and related
- j) Service
- k) Transportation and material moving
- I) Other (please specify) [text input]

54. Approximately how much did you earn by working in 2022, on a before-tax basis?

Q income 2021 | Multiple choice | Required | Vertical | Single-select

- a) Less than \$5,000 [TAG: 4]
- b) \$5,000 to \$10,000 [TAG: 7.5]
- c) \$10,000 to \$19,999 [TAG: 15]
- d) \$20,000 to \$29,999 [TAG: 25]
- e) \$30,000 to \$39,999 [TAG: 35]
- f) \$40,000 to \$49,999 [TAG: 45]
- g) \$50,000 to \$59,999 [TAG: 55]
- h) \$60,000 to \$69,999 [TAG: 65]
- i) \$70,000 to \$79,999 [TAG: 75]
- j) \$80,000 to \$99,999 [TAG: 90]
- k) \$100,000 to \$124,999 [TAG: 113]
- I) \$125,000 to 149,999 [TAG: 138]
- m) \$150,000 to \$199,999 [TAG: 175]
- n) \$200,000 to \$499,999 [TAG: 225]
- o) \$500,000+ [TAG: 500]

16. What is your sex?

Q gender | Multiple choice | Required | Vertical | Single-select

- a) Female
- b) Male
- c) Other or prefer not to say

18. What is your race or ethnicity?

Q_race | *Multiple choice* | *Required* | *Vertical* | *Single-select* | *Randomize*

- a) Asian
- b) Black or African American
- c) Hispanic or Latin American descent (of any race)
- d) Native American or Alaska Native
- e) Native Hawaiian or Pacific Islander
- f) White (without Hispanic or Latin American descent)
- g) Other, or prefer not to say

Section 2

26. Do you currently live with a partner or other adults? (Please check all that apply)

Multiple choice | Required | Vertical | Multi-select

- a) No
- b) Yes, with a spouse or domestic partner
- c) Yes, with one or more adult children or other relatives
- d) Yes, with roommates

Male or female

show block if Q16 selected choice is any of "Female", "Male"

Female fertility

show block if Q16 selected choice is "Female"

385. Have you **given birth** to any children in <u>2015 or later?</u>

Q female birthed | Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

[Q390 logic: Show if Q385 selected choice is "Yes"]

390. How many children have you given birth to in 2015 or later?

Q_female_children | Multiple choice | Required | Vertical | Single-select

a)	1 [TAG: 1]
h)	$2 [TAG \cdot 2]$

- b) 2 [TAG: 2]
 c) 3 [TAG: 3]
- d) 4 [TAG: 4]
- e) 5 [TAG: 5]
- f) 6 [TAG: 6]

Male fertility

show block if Q16 selected choice is "Male"

386. Are you the biological father of any children <i>born in <u>2015 or later?</u></i>							
	<pre>Q_male_fathered Multiple choice Required Vertical Single-select Randomize</pre>						
	a) Yes b) No						
[Q38	87 logi	c: Show if Q386 s	elected choice is "Yes"]				
387.	How n	nany children <u>born</u>	in 2015 or later are you the biological father of?				
	Q_mal	e_children Multi	ple choice Required Vertical Single-select				
	a) 1 [TAG: 1] b) 2 [TAG: 2] c) 3 [TAG: 3] d) 4 [TAG: 4] e) 5 [TAG: 5] f) 6 [TAG: 6]						
	childre	en since 2015	ukida ainaa 2015				
Snov	v it dirtr	ned or fathered any	/ KIDS SINCE 2015				
		ildren_parente _ children	ed to number of children birthed/fathered from Q_female	e_children			
[Q38	88 logi	c: Show if birthed	/fathered 1 child]				
388.	In wha	t year was that chi	ld born?				
	Combi	nation Required					
Child	1 1		Number input				
Onne	Child 1 Number input Min: 2015 Max: 2023						
[Q39	[Q395 logic: Show if birthed/fathered more than 1 child]						
395.	395. In what year were those children born?						
Combination Required							
Chilc			Number input				
Child	2		<u>Min</u> : 2015				
Chilo Chilo	12 13						
Child	12 13 14 15		<u>Min</u> : 2015				

417. How many biological children have you had in your life?

Number | Required | Min: 0 | Max: 20

_ total children

397. Are you currently expecting a baby?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No

Doesn't currently have children

show block if Q417 answer is 0

398. Do you plan to have your own (biological) children someday?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No
- c) Don't know

[Q400 logic: Show if Q398 selected choice is "Yes"]

400. How many biological children do plan to have in total?

Number | Required | Min: 1 | Max: 20

_____ total children

[Q402 logic: Show if Q398 selected choice is "Yes"]

402. At what age **at the <u>latest</u> would you plan to have your first child**?

Number | Required | Min: 20 | Max: 60

_ years old

Currently has children

show block if Q417 answer > 0

399. Do you plan to have another (biological) child someday?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes
- b) No
- c) Don't know

[Q401 logic: Show if Q399 selected choice is "Yes"]

401. How many more biological children do you plan to have in total?

Number | Required | Min: 1 | Max: 20

____ more children

[Q403 logic: Show if Q399 selected choice is "Yes"]

403. At what age *at the <u>latest</u> would you plan to have another child?*

Number | Required | Min: 20 | Max: 60

___ years old

382. Which of the following have factored into your decision whether to have children?

Matrix | Required | Group by: Row | Single-select | Randomize rows | Randomize cols

	Lowered my desire for	Not a	Increased my desire for
	children	factor	children
My <u>own</u> ability to work from			
home			
Housing costs			
Access to health insurance/care			
My partner's ability to work from			
home			
My <u>own</u> career prospects			
My <u>partner's</u> career prospects			
Tax benefits or credits			
Childcare costs			
Health reasons			

[Q29 logic: Show if Q26 selected choices includes "Yes, with a spouse or domestic partner"]

29. What is your spouse or domestic partner's current working status?

Multiple choice | Required | Vertical | Single-select

- a) Working primarily from home
- b) Working primarily on business premises
- c) Not working, <u>full time student</u>
- d) Not working, other

[Q30 logic: Show if Q26 selected choices includes "Yes, with a spouse or domestic partner"]

30. What was your spouse or domestic partner's working status before COVID (in 2019)?

Multiple choice | Required | Vertical | Single-select

- a) Working primarily from home
- b) Working primarily on business premises
- c) Not working, <u>full time student</u>
- d) Not working, other

198. What color is grass?

The fresh, uncut grass, not leaves or hay. Make sure that you select purple as an answer so we know you are paying attention.

Multiple choice | Required | Vertical | Single-select | Randomize

a) Magenta

- b) Green
- c) Purple
- d) Blue
- e) Black
- f) White
- g) Brown

[Q82 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home"]

82. You have indicated that you worked last week. How many days did you **work on your** <u>employer's premises last week?</u>

Multiple choice | Required | Vertical | Single-select

If this answer is greater than the answer in Q_all_days, error reads: "The number of total days commuting to work on your employer's premises this week cannot exceed the total number of days you said you worked this week (in the previous question)."

- a) None [TAG: 0]
- b) I worked 1 day at my employer's premises [TAG: 1]
- c) I worked 2 days at my employer's premises [TAG: 2]
- d) I worked 3 days at my employer's premises [TAG: 3]
- e) I worked 4 days at my employer's premises [TAG: 4]
- f) I worked 5+ days at my employer's premises [TAG: 5]

Worked from home

show block if Q6 selected choice is "Yes"

[Q20 logic: Show if Q6 selected choice is "Yes"]

20. While working from home, do you have your own room to work in?

Multiple choice | Required | Vertical | Single-select | Randomize

- a) Yes, my bedroom
- b) Yes, another room that is not my bedroom
- c) No, I share a room when I am working

Set random efficiency question to select one of the efficiency questions 50/50

[Q144 logic: Show 50% of time]

144. How does your efficiency working from home compare to your efficiency working on business premises?

Q wfh efficiency1 | Multiple choice | Required | Vertical | Single-select

- a) Better -- I am more efficient at home than working on business premises
- b) About the same -- I'm equally efficient in both places
- c) Worse -- I am **less** efficient at home than working on business premises

Q336 logic: Show 50% of time]

336. How does your efficiency working from home compare to your efficiency working on business premises? Q wfh efficiency2 | Multiple choice | Required | Vertical | Single-select Worse -- I am less efficient at home than working on business premises a) b) About the same -- I'm equally efficient in both places Better -- I am more efficient at home than working on business premises c) [Q145 logic: Show if "Better" selected in Q_wfh_efficiency1 or Q_wfh_efficiency2] 145. How much more efficient are you working from home than on business premises? Multiple choice | Required | Vertical | Single-select Under 5% more efficient a) 5% to 10% more efficient b) 10% to 15% more efficient c) 15% to 25% more efficient d) 25% to 35% more efficient e) f) Over 35% more efficient [Q146 logic: Show if "Worse" selected in Q wfh efficiency1 or Q wfh efficiency2] 146. How much less efficient are you working from home than on business premises? Multiple choice | Required | Vertical | Single-select Under 5% less efficient a) 5% to 10% less efficient b) 10% to 15% less efficient c) 15% to 25% less efficient d) 25% to 35% less efficient e) Over 35% less efficient f) Show if "Better" selected in Q_wfh_efficiency1 or Q_wfh_efficiency2 Is time saved by not commuting part of your extra efficiency when working from 35. home? Multiple choice | Required | Vertical | Single-select | Randomize Yes a) b) No [Q36 logic: Show if Q35 selected choice is "Yes"] 36. How much of your **extra efficiency when working from home** is due to the **time you** save by not commuting? [Please pick a number between 0 and 100%, where 0 means none of your extra efficiency is due to time saved from your commute, and 100 means all of your extra efficiency is due to time saved from your commute.] Slider | Required | Min: 0 | Max: 100 None , 0% ——— • — All, 100%

19. How reliable is your internet connection?

Multiple choice | Required | Vertical | Single-select

- a) Perfect, the internet works 100% of the time
- b) Good, the internet works 90% of the time
- c) Moderate, the internet works 70% to 80% of the time
- d) Poor, the internet works less than 70% of the time
- e) None, I have no internet connection at home

[Q115 logic: Show if Q19 selected choice is not "Perfect, the internet works 100% of the time" AND Q6 selected choice is "Yes"]

115. How much would your *efficiency working from home* increase if you had perfect highspeed internet?

Multiple choice | Required | Vertical | Single-select

- a) None, my internet is already fast enough
- b) A little, my efficiency would increase about 5%
- c) Somewhat, my efficiency would increase about 10%
- d) Substantially, my efficiency would increase by 30% or more

39. What is the ZIP code of your *current* residential address?

Q_zip_resi_curr | Text input | Required | Single line

Require valid zip code

Min length: 5 Max length: 5

Set state resi current to From ZIP

[Q40 logic: Show if Q2 selected choice is "Working for pay, whether on business premises or working from home"]

40. What is the ZIP code of your *current* job's business premises?

Q_zip_job_curr | Text input | Required | Single line

Require valid zip code

Min length: 5 Max length: 5

Set state job_curr to From ZIP

288. *As the COVID-19 pandemic ends,* which of the following would best fit your views on social distancing?

Multiple choice | Required | Vertical | Single-select

- a) Complete return to pre-COVID activities
- b) Substantial return to pre-COVID activities, but I would still be wary of things like riding the subway or getting into a crowded elevator
- c) Partial return to pre-COVID activities, but I would be wary of many activities like eating out or using Uber, Lyft or other ride-hailing services

d) No return to pre-COVID activities, as I will continue to social distance

199. What year were you born?

Number | Required | Min: 1955 | Max: 2003

Set random_grouping_political to only show one of the questions in this block (50/50 probability of either)

[Q238 logic: Show 50% of the time]

238. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

Multiple choice | Required | Vertical | Single-select

- a) Strong Democrat
- b) Not very strong Democrat
- c) Independent, close to Democrat
- d) Independent (Neither Party)
- e) Independent, close to Republican
- f) Not very strong Republican
- g) Strong Republican
- h) Other party
- i) Don't know or rather not say

[Q239 logic: Show 50% of the time]

239. Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or what?

Multiple choice | Required | Vertical | Single-select

- a) Strong Republican
- b) Not very strong Republican
- c) Independent, close to Republican
- d) Independent (Neither Party)
- e) Independent, close to Democrat
- f) Not very strong Democrat
- g) Strong Democrat
- h) Other party
- i) Don't know or rather not say

15. How much did you earn by working in 2019, on a before-tax basis?

Q_income_2019 | Multiple choice | Required | Vertical | Single-select

- a) Less than \$5,000 [TAG: 4]
- b) \$5,000 to \$10,000 [TAG: 7.5]
- c) \$10,000 to \$19,999 [TAG: 15]
- d) \$20,000 to \$29,999 TAG: 251
- e) \$30,000 to \$39,999 [TAG: 35]
- f) \$40,000 to \$49,999 [TAG: 45]
- g) \$50,000 to \$59,999 [TAG: 55]
- h) \$60,000 to \$69,999 [TAG: 65]

- i) \$70,000 to \$79,999 [TAG: 75]
- j) \$80,000 to \$99,999 [TAG: 90]
- k) \$100,000 to \$124,999 [TAG: 113]
- I) \$125,000 to 149,999 [TAG: 138]
- m) \$150,000 to \$199,999 [TAG: 175]
- n) \$200,000 to \$499,999 [TAG: 225]
- o) \$500,000+ [TAG: 500]

409. How tall are you?

Combination | Required

Your height	Number input	Number input	
	feet	inches	
	<u>Min</u> : 3	Min: 0	
	Max: 8	Max: 12	

134.

Custom | Optional

Text with hyperlink to speedtest.net

126.

Combination | Required

Download speed	Number input
Upload speed	mbps
	Decimal places: 2
	Min: 0
	<u>Max</u> : 550

277. Do you have any feedback for us regarding this survey? (Optional)

Text input | Optional | Multi-line